

## CONFLICT MINERALS POLICY STATEMENT

On July 21, 2010, the Dodd Frank Wall Street Reform and Consumer Protection Act was signed into law. The Dodd-Frank Act and related U.S. Securities and Exchange Commission rules require certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain so called conflict minerals sourced from mines in the Democratic Republic of the Congo (“DRC”) or similar countries. Conflict minerals include tantalum, tin, tungsten and gold, which are used in many electronic components and computer products.

As a global supplier for factory automation products, Kübler understands this requirement and tries to trace these minerals and the transparency of the supply chain in our capability. While Kübler, as a manufacturer of factory automation products, is not able to certify as to the country of origin of the minerals contained in the products supplied to Kübler by their suppliers, Kübler is committed to working with its customers and suppliers to supply products that meet the customer’s specifications. Important information on the use of conflict minerals in the technology supply chain is being compiled by the Electronics Components Industry Association and the Electronics Industry Citizenship Coalition. This information may be viewed at <https://www.ecianow.org>.

With respect to those limited aspects of Kübler’s business that manufacture or contract to manufacture products that contain conflict minerals that are necessary to the functionality or production of the product, Kübler will take measures within their capability, to not purchase products that contain conflict minerals that directly or indirectly finance or benefit armed groups in the DRC or adjoining countries. Kübler expects its suppliers to these aspects of its business to only source minerals from responsible sources.

Kübler fully understands the importance of this issue to its customers and is committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work towards a conflict free supply chain. We are encouraging all of our suppliers to likewise support these efforts and make information on the origin of their product components easily accessible on their websites and through <https://www.ecianow.org>.

Further information about the general Kübler Code of Conduct is posted on our website: [Code of Conduct](#).



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